

## Spiritual Gifts Questionnaire

**Introduction:**

The Spiritual Gifts Questionnaire is designed to identify what your spiritual gift(s) may be.

**Instructions:**

Go through the list of 119 questions on the Spiritual Gifts Questionnaire. For each question, say, "This has been experienced in my life, much, some, little or not at all" and check the appropriate box.

	Much 3	Some 2	Little 1	None 0
1. Do you feel a great amount of satisfaction performing routine tasks for God's glory?				
2. Do you have a sensitivity to recognize people's prayer needs before others do?				
3. Do you enjoy public speaking to a group?				
4. Are you able to provide food/lodging graciously to those in need?				
5. Are you effective in persuading others to move toward achieving biblical objectives?				
6. When circumstances are bleak, do you always have the ability to see God keeping his promises to you?				
7. Do you know when and to whom to delegate important responsibility?				
8. Do you seek out unbelievers in order to win them to Christ?				
9. Do you adapt easily to a different culture than your own?				
10. Do you effectively apply biblical truth to your own life?				
11. Do you enjoy assisting leaders to relieve them for their essential job?				
12. Do you manage your money well in order to give over and above the tithe to the Lord's work?				
13. Can you clearly and correctly perceive the difference between truth and error immediately when statements are made about spiritual matters?				
14. Have you had the desire to care for the spiritual needs of a group of people?				
15. Have people often expressed to you how much you have encouraged them in time of need?				
16. For your own enjoyment, do you regularly and systematically study God's Word?				
17. When you hear of someone in the hospital, do you feel challenged to go and comfort him or her?				
18. When you hear of a job that needs to be done, are you anxious to do it?				
19. Do you faithfully pray for others, recognizing that their effectiveness as a teacher, employer, husband, wife, etc., depends on it?				
20. Do you find it easy to organize your thoughts and explain things to people?				
21. Can you provide a comfortable haven for guests without the feeling of family interruption?				
22. Do you have a sense of direction in life and see other Christians follow you?				
23. Do you have an unusually strong, personal assurance from God that he will accomplish great things that may seem impossible to others?				
24. Are you able to organize ideas, people, things, and time for more effective				

ministry?				
25. Do you find it easy to make friends with non-Christian people?				
26. Would you like to learn another language well in order to minister to different peoples?				
	Much 3	Some 2	Little 1	None 0
27. When you need to make a decision between several biblical alternatives, do you have a clear sense of which one is best?				
28. Do you sense the need to help other people to become more effective in their ministry?				
29. Do you enjoy giving to the Lord's work without asking the question of whether or not you can afford it right now?				
30. Do you accurately recognize whether a teaching is of God, Satan, or human origin?				
31. Do you seek to protect and provide for those under your spiritual care?				
32. Do you find that you are a good and patient listener?				
33. Do you study and read a great deal in order to discover biblical truth?				
34. Do you feel a lot of compassion upon those who are suffering physically and think of ways to help them?				
35. Do you enjoy taking care of physical tasks for the church?				
36. Do you pray a lot and enjoy it?				
37. Do you enjoy spending time learning new biblical truths in order to share them with others?				
38. Do you have a knack for making strangers feel at home?				
39. Do you enjoy leading, inspiring and motivating others to involve themselves in the Lord's work?				
40. Do you find God working in incredible ways when you encounter difficult circumstances?				
41. Are you able to make effective and efficient plans to accomplish goals of the group?				
42. Do you find yourself regularly sharing the gospel message with non-believers?				
43. Do you relate well to Christians of different races, languages, or cultures?				
44. Do you have the ability to choose from several biblical alternatives an option that usually works?				
45. Do you enjoy doing routine tasks that lead to more effective ministry by others?				
46. Are you really thrilled when someone asks you to help financially in some project, seeing this as a great honor or privilege?				
47. Can you accurately distinguish between what is good and what is evil?				
48. Do you enjoy the responsibility for the spiritual well-being of a group of Christians?				
49. Do you find yourself urging others to seek a biblical solution to their affliction or suffering?				
50. Does studying the Bible personally come easy for you?				
51. Would you really like a regular ministry to the sick, shut-ins, or others who are hurting?				
52. When someone asks a favor of you, do you feel grateful that they asked you?				
53. Do you see God consistently answer your prayers?				
54. Have you been effective in communicating biblical truths to others, which				

produce changes in knowledge, attitudes, values, or conduct?				
55. Do you take unexpected guests in stride, without apology for how your house may look?				
56. Have you influenced others to accomplish a particular task or biblical purpose?				
57. Has God done miraculous works for you and others in response to your prayers?				
58. Do you desire to help organize ministry areas and activities?				
59. Do you explain clearly the meaning that Jesus Christ is the Savior, seeing a positive response by the listeners?				
60. Would you enjoy living in a foreign country, not just visiting?				
	Much 3	Some 2	Little 1	None 0
61. Do you feel an unusual presence of God and personal confidence when important decisions need to be made?				
62. Do you regularly look for ways to relieve leaders of responsibilities that you or others could do?				
63. Do you give consistently and sacrificially to the Lord, knowing he will meet your needs?				
64. Are your perceptions of people's motives always correct?				
65. Do you enjoy the task of relating to the successes and failures of the same group over a long period?				
66. Do you really get a lot of joy encouraging people who are going through personal problems and trials?				
67. Do you have a strong desire to study God's Word?				
68. Have others encouraged you to have a special ministry toward the sick and suffering?				
69. Are you always looking for jobs to do and to get done?				
70. Do you always take prayer requests very seriously?				
71. When you hear a spiritual question, are you anxious to both find and give an answer?				
72. Do you enjoy making your home available to those in the Lord's service for an extended period?				
73. Do others follow you because you have expertise regarding the ministry of the church?				
74. When all looks dim, do you say and do things that demonstrate your confidence in God?				
75. Are you effective in giving direction to and making decisions for others?				
76. Would you like to learn how to share your faith more effectively?				
77. Do you think of the people in other cultures who have never heard of Christ?				
78. Do you enjoy working out solutions to complicated problems?				
79. Would you be happy as a teacher's aide in a Bible class?				
80. Do you look for extra opportunities to give without hearing any appeals?				
81. Do you always see through a person who is a phony before it is evident to others?				
82. Is it important for you to know intimately and be well known by those you serve and guide?				
83. Have you been effective in helping the complacent and redirecting the wayward to face life's reality?				
84. Do people often recognize your ability to distinguish important facts from Scripture?				

85. Do you desire to work with those who have physical or mental problems in order to alleviate their suffering?				
86. Are you able to identify and meet the needs involved in a task in the Lord's work?				
87. Is praying together with and for other Christians very meaningful to you?				
88. Do you desire to teach God's Word regularly?				
89. Can you provide a gracious haven for guests without a great hassle?				
90. Do you usually take the leadership in a group where none exists?				
91. Do you believe God's promises to a greater degree than your Christian friends?				
92. Does planning come easily to you?				
93. Do you share joyfully how Christ has brought you to himself in a way that is meaningful to non-believers?				
	Much 3	Some 2	Little 1	None 0
94. Do you have a strong desire to see peoples of other cultures won to the Lord, and would you like to help?				
95. Do people you recommend for positions regularly prove to be good selections?				
96. Have others involved in ministry sought you out to assist them in some way?				
97. Do you feel deeply moved to give and do you give when confronted with urgent financial needs in God's work?				
98. Is it instantly clear to you whether a person is growing or stagnant in his/her spiritual life?				
99. Are you able to restore persons who have wandered away from their Christian community?				
100. Do you enjoy verbally encouraging the wavering, troubled or discouraged?				
101. Do you regularly acquire and master new facts and principles from your own study of the Bible?				
102. Do you feel strongly that the church should care for those who are hurting and you would like to help?				
103. Would you enjoy being called upon to do special jobs around the church that no one else will do?				
104. Do people regularly share prayer requests with you because they know you will pray about them?				
105. Have other people ever told you that you ought to be teaching on a regularly basis?				
106. Do you enjoy having strangers in your home?				
107. Do you usually think about long-range goals rather than short-range goals?				
108. Have you regularly visualized great things for the future of God's work and seen them accomplished?				
109. Do you like the responsibility for the success or failure of a group of organization?				
110. Has God used you to lead others to a decision for salvation through faith in Christ?				
111. Do you make friends easily with people from different cultures?				
112. Are you able to perceive and apply biblical truth to the specific needs of the body?				
113. Do you sense great satisfaction for helping someone else become successful?				
114. Do you give things or money cheerfully and sacrificially to the Lord's work?				
115. Have you accurately perceived a person under satanic influence?				
116. Have you been effective helping needs Christians by guiding them to relevant portions of the Bible and praying with them?				

117. Do people seek you out in order to get God's solution to their problems?				
118. Do you have the ability to accurately discover new truths from the Bible for yourself?				
119. Are you patient to spend time with someone who is physically suffering rather than wanting to leave as soon as you can?				

## Spiritual Gifts Chart

1. Place the numerical value you marked for each answer next to the number of each question (1-119).

Much    Some    Little    None  
 3        2        1        0

2. Add together the seven numbers in each row across, placing the sum in the total column.

Row	Value of Answers							Total	Gift
A	1	18	35	52	69	86	103		
B	2	19	36	53	70	87	104		
C	3	20	37	54	71	88	105		
D	4	21	38	55	72	89	106		
E	5	22	39	56	73	90	107		
F	6	23	40	57	74	91	108		
G	7	24	41	58	75	92	109		
H	8	25	42	59	76	93	110		
I	9	26	43	60	77	94	111		
J	10	27	44	61	78	95	112		
K	11	28	45	62	79	96	113		
L	12	29	46	63	80	97	114		
M	13	30	47	64	81	98	115		
N	14	31	48	65	82	99	116		
O	15	32	49	66	83	100	117		
P	16	33	50	67	84	101	118		
Q	17	34	51	68	85	102	119		

3. Match the capital letters of each row with the gift definitions on the following pages corresponding to Rows A-Q.

4. Next, using the results of the Spiritual Gifts Chart, enter below the 3 highest rated gifts, according to numerical score. Your highest scores provide a tentative evaluation of what your gift(s) may be. These scores should either affirm what you already know or will provide a direction for you to follow as God leads you to use the gifts he has given you.

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

## Review of Gift Definitions and Scripture References

- A. SERVICE The gift of service is the special ability that God gives to certain members of the Body of Christ to identify the unmet needs involved in a task related to God's work, and make use of available resources to meet those needs and help accomplish the desired goals.  
(Romans 12:7; Ephesians 6:5-9)
- B. INTERCESSION The gift of intercession is the special ability that God gives to certain members of the Body of Christ to pray for extended periods of time on a regular basis and see frequent and specific answers to their prayers to a degree much greater than that which is expected of the average Christian.  
(I Timothy 2:1-2; Colossians 1:9-12)
- C. TEACHING The gift of teaching is the special ability that God gives to certain members of the Body of Christ to communicate information relevant to the health and ministry of the Body and its members in such a way that others will learn.  
(Acts 13:1; 18:24-28; Rom. 12:7; I Cor. 12:28; Eph. 4:11)
- D. HOSPITALITY The gift of hospitality is the special ability that God gives to certain members of the Body of Christ to provide an open house and warm welcome to those in need of food and lodging.  
(Acts 16:15; Rom. 12:9-13; Hebrews 13:1-2; I Peter 4:9).
- E. LEADERSHIP The gift of leadership is the special ability that God gives to certain members of the Body of Christ to set goals in accordance with God's purpose for the future and to communicate those goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God.  
(Acts 15:7-12; Romans 12:8; I Timothy 5:17)
- F. FAITH The gift of faith is the special ability that God gives to certain members of the Body of Christ to discern with extraordinary confidence the will and purposes of God for the future of His work.  
(Acts 11:22-24; 27:21-25; I Cor. 12:9)
- G. ADMINISTRATION The gift of administration is the special ability that God gives to certain members of the Body of Christ to understand clearly the immediate and long-range goals of a particular unit of the Body of Christ and to devise and execute effective plans for the accomplishment of those goals.  
(Acts 6:1-7; I Cor. 12:28).
- H. EVANGELIST The gift of evangelist is the special ability that God gives to certain members of the Body of Christ to share the gospel with unbelievers in such a way that men and women become Jesus' disciples and responsible members of the Body of Christ.  
(Acts 8:5; 6:26-40; 21:8; Eph. 4:11; 2 Tim. 4:5)
- I. MISSIONARY The gift of missionary is the special ability that God gives to certain members of the Body of Christ to minister whatever other spiritual gifts they have in a second culture.  
(Acts 8:4-5; 13:2,3; 22:21; I Cor. 9:19-23; Eph. 3:7-8)

- J. WISDOM The gift of wisdom is the special ability that God gives to certain members of the Body of Christ to know the mind of the Holy Spirit in such a way as to receive insight into how given knowledge may best be applied to specific needs arising in the Body of Christ.  
(Acts 6:3,10; I Cor. 12:8; James 1:5,6; 2 Peter 3:15)
- K. HELPS The gift of helps is the special ability that God gives to certain members of the Body of Christ to invest the talents they have in the life and ministry of other members of the Body, thus enabling the person helped to increase the effectiveness of his or her spiritual gifts.  
(Rom. 16:1-2; I Cor. 12:28)
- L. GIVING The gift of giving is the special ability that God gives to certain members of the Body of Christ to contribute their material resources to the work of the Lord with liberality and cheerfulness.  
(II Cor. 9:7; Acts 4:34; Luke 21:4)
- M. DISCERNMENT The gift of discernment is the special ability that God gives to certain members of the Body of Christ to know with assurance whether certain behavior purported to be of God is in reality divine, human or satanic.  
(Acts 16:16-18; I Cor. 12:10; I John 4:1-6)
- N. SHEPHERDING The gift of shepherding is the special ability that God gives to certain members of the Body of Christ to assume a long-term personal responsibility for the spiritual welfare of a group of believers.  
(Eph. 4:11; I Thess. 5:12; I Tim. 3:1-7)
- O. EXHORTATION The gift of exhortation is the special ability that God gives to certain members of the Body of Christ to minister words of comfort, consolation, encouragement and counsel to other members of the Body in such a way that they feel helped and healed.  
(Acts 14:22; Rom. 12:8; I Tim. 4:13; Heb. 10:25)
- P. KNOWLEDGE The gift of knowledge is the special ability that God gives to certain members of the Body of Christ to discover, accumulate, analyze, and clarify information and ideas that are pertinent to the growth and well-being of the Body.  
(I Cor. 12:8)
- Q. MERCY The gift of mercy is the special ability that God gives to certain members of the Body of Christ to feel genuine empathy and compassion for individuals, both Christian and non-Christian, who suffer distressing physical, mental or emotional problems, and to translate that compassion into cheerfully done deeds that reflect Christ's love and alleviate the suffering.  
(Acts 16:33-34; Matthew 5:7; Rom. 12:8; Heb. 4:16)